

## Tentative Program

### Managing Organization Change

Platform : Online  
 Tarikh : 23-24 June 2021  
 Masa : 9.00 am – 1.00 pm

TIME	PROGRAM	
	Day 1	Day 2
9.00am – 1.00pm	<p><b>1. Overview of Change Management</b></p> <p>Understanding why change needs to occur:</p> <ul style="list-style-type: none"> <li>• Definition of change</li> <li>• Forces of change</li> <li>• Types of change</li> <li>• Effects of change</li> </ul> <p><b>2. Organizational diagnosis and intervention</b></p> <ul style="list-style-type: none"> <li>• The force field analysis</li> <li>• Understanding resistance to change</li> <li>• Managing resistance</li> <li>• Organizational intervention strategies.</li> </ul> <p><b>3. Transition's cycle in change</b></p> <ul style="list-style-type: none"> <li>• Introducing transitions</li> <li>• Personal life changes</li> <li>• How can we manage our own transitions</li> <li>• Setting objectives</li> </ul>	<p><b>4. Managing personal change agenda</b></p> <ul style="list-style-type: none"> <li>• Change checklist</li> <li>• Impact of change</li> <li>• Responses to change</li> <li>• Practicing self-renewal</li> <li>• Building change mastery</li> </ul> <p><b>5. Managing stress in change management</b></p> <ul style="list-style-type: none"> <li>• Levels of approach</li> <li>• Varieties of approach</li> </ul> <p><b>6. Organizational interventions</b></p>