



Harris Shah Abd. Hamid

Date of birth 23 February 1975

Nationality Malaysian

Home Address
78 Jalan 2, Ampang Jaya, 68000
Ampang, Selangor

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Employment

University of Malaya (2017 – present)

International Islamic University Malaysia
(2004 – 2017)

Universiti Malaysia Sabah (1999 – 2004)

Academic Qualifications

2011 PhD in Ergonomics, Loughborough University, UK “Situation Awareness amongst Emergency Care Practitioners”

2001 Certificate of Competency in Psychological Assessment, California State University Dominguez Hill, California USA

2000 MSc. In Ergonomics, University College London, UK

1998 B.A. (Hons.) Psychology (major)
Economics (minor) University of Guelph, Guelph, Canada

December 2017 – present

Senior Lecturer, Department of Educational Psychology and Counselling, Faculty of Education, University of Malaya

Teaching

- 1) PIA 2008 Basic Statistics for Behavioral Sciences
- 2) PIA3005 Psychological Testing and Evaluation
- 3) PIA2004 Behavior Modification
- 4) PIC3005 Statistics for Early Childhood Education

1 June 2004 – 30 November 2017

Assistant Professor, Department of Psychology Kulliyyah of Islamic Revealed Knowledge and Human Sciences, International Islamic University Malaysia

Teaching

- 1) PSYC 1000 Introduction to Psychology
- 2) PSYC 2050 Psychological Statistics I
- 3) PSYC 2070 Psychological Statistics
- 4) PSYC 2410 Social Psychology
- 5) PSYC 2620 Psychology of Learning
- 6) PSYC 3030 Cognitive Psychology
- 7) PSYC 3070 Experimental Psychology
- 8) PSYC 3100 Lab-based Statistics
- 9) PSYC 3620 Consumer Psychology
- 10) PSYC 4030 Experimental Psychology II
- 11) PSYC 4120 Psychology of Religion

- 5) PQI6005 Basics of Psychology and Counselling for Education
- 6) PON7006 Psychological Testing
- 7) POM7004 Instrument Design and Item Development
- 8) POM7003 Fundamentals of Factor Analysis
- 9) PWA8001 Quantitative Research in Education

Administrative post:

- 1) *Coordinator* of Master of Education program (Measurement and Evaluation)
- 2) *Head*, Psychometric Unit
- 12) PSYC 4140 Motivation and Emotion
- 13) PSYC 4200 Psychology and Gender
- 14) PSYC 4210 Cross-cultural Psychology
- 15) PSYC 4500 Engineering Psychology
- 16) PSYC 6210 Issues in Personnel and Organisational Psychology
- 17) PSYC 6220 Organisational Change and Development
- 18) PSYC 6230 Human Factors
- 19) PSYC 6240 Practicum 1
- 20) PSYC 6440 Consumer Behaviour and Marketing
- 21) PSYC 6470 Attitude Measurement and Change

Administrative post:

Head of Department (July 2012 to May 2015)

1 November 2000 – 31 May 2004

Lecturer at Sekolah Psikologi dan Kerja Sosial,
Universiti Malaysia Sabah

3) PT1023 Introduction to Social/Community Psychology

4) PT3533 Ethics in the Helping Profession

5) PT3552 Psychology of Religion

Teaching

1) PI2513 Leadership

2) PI3553 Work, Physiology and Ergonomics

1 April 2009 – 30 October 2000

Tutor at Sekolah Psikologi dan Kerja Sosial,
Universiti Malaysia Sabah

Administrative post

Coordinator, Bachelor of Industrial and Organisational Psychology

Research Grants

- 1) 2018 – *Pembinaan Inventori Psikologi untuk Pelajar Maktab Rendah Sains Mara (MRSM)*, Geran Inovasi MARA, RM13,000, Co-researcher
- 2) 2018 – *Mattering in Occupational Contexts: A Translation, Adaptation, and Validation Study to Extend Mattering Measures*, Geran Penyelidikan Fakulti 2018, RM6,250, Principal Investigator
- 3) 2018 – *Effective Teaching and Learning Environment in Malaysian Primary Schools*, UM Special Grant SG001C-18SBS, RM8,000 Sub-Group Leader,
- 4) 2018 – *Developmental Assets Indicator of at-risk Behavior of Pornography Addiction and Risky Sexual Behavior in Children*, RM29,960, Geran GGPM-2018-026

- 5) 2016 - *Using Structural Equation Modelling to Identify Predictors of Achievement in Statistics Course*, IIUM Research Grant, RM5,000 (RIGS16-160-0324), Principal Investigator
- 6) 2014 – *Personality, Well-Being and Flood Trauma*, MOSTI Research Grant, RM42,700, (FRGS15-171-0412), Co-Investigator
- 7) 2013 – *Safety Culture Among Nurses in Accredited and Non-Accredited Hospitals*, IIUM Research Grant, RM20,000 (RAGS12-059-0059), Principal Investigator
- 8) 2012 – *Malaysian Medical Error Reporting System*, IIUM Research Grant, RM5,000 (EDW A11-381-1172), Principal Investigator
- 9) 2004 – *A Comparison of the Characteristics of Volunteers and Non-Volunteers in Sabah*, Co-Investigator

10) 2002 - *Emotional Intelligence as a Moderator in the Relationship Between Stress and Depression among Nurses*, Co-Investigator

11) 2001 - *Using MUSE to Develop a Model for Meeting Minute Generation*, Principal Investigator

Publications

Journal

- 1) Taufik, T., Prihartanti, N., & Abd Hamid, H.S. (2019). Neuroticism, extraversion and conscientiousness as predictors of the hedonistic lifestyle. *North American Journal of Psychology*, 21(3), 645-660.
- 2) Abdul Majid, H.S, Abd Hamid, H.S., Alwi, A., & Sulaiman, M.K. (2019). Psychometric properties of the English version of DASS in a sample of Malaysian nurse. *Jurnal Psikologi Malaysia*, 33(1), 65-69.
- 3) Abd Hamid, H.S., Saleh, B.S., Azmi, F., Doan, H.T., Lee, X.J., .. & Jie, Y.S. (2019). Validation of the Self-Compassion Scale in a Malaysian sample. *International Journal of Education, Psychology and Counseling*, 4(25), 22-32
- 4) Bee Seok, C., Abd Hamid, H.S., & Ismail, R. (2019). Psychometric properties of the Intrapreneurial Self-Capital Scale in Malaysian University Students. *Sustainability*, 11(3), 881.
- 5) Bee Seok, C. Abd Hamid, H.S. Mutang, J.A.; Ismail, R. (2018). Psychometric properties of the State-Trait Anxiety Inventory (Form Y) among Malaysian university students. *Sustainability*, 10, 3311.
- 6) Abd Hamid, H.S., Alwi, A., & Wan Mustapha, W.F.M. (2018). Is generalized trust related to mistrust of university health care centre?. *Jurnal Psikologi Malaysia*, 32(1), 39-46.
- 7) Karim, M. I., & Abd Hamid, H. S. (2016). Factor structure of the student engagement instrument among Malaysian undergraduates. *Jurnal Psikologi Malaysia*, 30(2), 1-12.
- 8) Abd Hamid, H. S., & Razak, M. N. A. (2016). Measuring emotional intelligence in a Malaysian sample: an exploratory factor analysis. *Jurnal Psikologi Malaysia*, 30(1), 1-8.
- 9) Abd Hamid, H. S., Che Kar, C. S., & Murad, N. S. (2016). Adaptation and validation of the Safety Attitude Questionnaire (SAQ) in Malaysian healthcare setting. *Jurnal Psikologi Malaysia*, 30(1), 17-29.
- 10) Abd Hamid, H.S. (2014). Commuting and life satisfaction among selected Kolej Komuniti staff in Perak. *Kulliyah Research Bulletin*, 5(2), 12 – 15.
- 11) Yoelao, D., Mohan, K. P., & Abdul Hamid, H. S. (2014). A Review of Patient Safety in Thailand and Malaysia. *International Journal of Behavioral Science*, 9(2), 53-70. (Thai Citation Index)
- 12) Abd Hamid, H.S. & Sulaiman, M.K. (2014). Statistics anxiety and achievement in a statistics course among psychology students. *International Journal of Behavioural Sciences*, 9(1), 55-66. (Thai Citation Index)
- 13) Abd Hamid, H., & Waterson, P. (2011). System-related influences on assigning patients to emergency care practitioners. *Malaysian Journal of Ergonomics, special issue*, 83-92.

- 14) Bee Seok, C. Abd Hamid, H.S. Baco B.S. (2005). Tekanan Kerja, kecerdasan emosi dan masalah kesihatan mental di kalangan jururawat. *Jurnal Psikologi dan Pembangunan Manusia*, 21, 25-31.
- 15) Abd Hamid, H.S. & Kimin. J. (2004). An exploratory study on emotional intelligence: a comparison between University students and student leaders. *Jurnal Kinabalu*, 10, 35-48.
- 16) Abd Hamid, H.S. (2002). Leadership: Research, Skills and Practice. *Jurnal Kinabalu*, 7 & 8, 197-198.

Book & Book Chapter

- 1) Abd Hamid, H.S., & Sulaiman, M.K. (2018). Analisis statistik dengan JASP: Buku panduan pelajar, translation of M. A. Sampson-Goss. *Statistical analysis with JASP: A guide for students*. Available online at <https://jasp-stats.org/jasp-materials/>
- 2) Abd Hamid, H.S. (2017). *SMEC5103 ergonomics*. Kuala Lumpur: OUM.
- 3) Abd Hamid, H.S. (2012). Patient safety. In N M Noor & M A Dzulkifli. *Contemporary Issues in Malaysian Psychology*. Kuala Lumpur: Pearson.
- 4) Abd Hamid, H.S. (1999). Psychology and eugenics: A regrettable alliance. in Abdul Halim Othman, Rosnah Ismail, Mohd Dahlan A Malek, Harris Shah Abd Hamid (Eds.). *Koleksi Kertas Kerja Psikologi Masyarakat Malaysia Semasa*. UMS: Kota Kinabalu.

Proceedings

- 1) Abd Rahim, S. A., Abd Hamid, H. S., Samsudin, N., & Ghani, M. F. A. (2020, February). *Teacher Leadership Models: A Directed Analysis of Content*. In 3rd International Conference on Research of

- Educational Administration and Management (ICREAM 2019) (pp. 172-176). Atlantis Press.
- 2) Hamid, H. S. A., & Sulaiman, M. K. (2016). *Factor Structure of Statistics Anxiety Rating Scale (STARs): EFA and CFA Using Malaysian Undergraduate Psychology Students*. In 7th International Conference on University Learning and Teaching (InCULT 2014) Proceedings (pp. 149-156). Springer Singapore.
- 3) Karim, M.I. & Abd Hamid, H.S. (2015). *Factor Structure of the Student Engagement Instrument among Malaysian Undergraduates*. Proceedings of the Malaysian International Psychology Congress, Bangi, Malaysia, 2015, pp 16-27. ISBN 978-983-99859
- 4) Abd Razak, M.N. & Abd Hamid, H.S. (2015). *Measuring Emotional Intelligence in a Malaysian Sample: An Exploratory Factor Analysis*. Proceedings of the Malaysian International Psychology Congress, Bangi, Malaysia, 2015, pp 28-34. ISBN 978-983-99859
- 5) Abd Hamid, H.S., & Sulaiman, M.K. (2014). *Factor structure of Statistical Anxiety Scale (SAS) for a Malaysian Sample*. Proceedings of the 11th International Postgraduate Research Colloquium, 21&22 August 2014, Serdang, Malaysia, 60-68 (ISBN 978-983-2408-18-5: CD)
- 6) Haque, H.S. & Abd Hamid, H.S. (2014). Detrimental external factors that influence performance of students who repeat Psychological Statistics. *Proceedings of the 11th International Postgraduate Research Colloquium*, 21&22 August 2014, Serdang, Malaysia, 157-171. (ISBN 978-983-2408-18-5: CD)
- 7) Abd Hamid, H.S., & Sulaiman, M.K. (2014). *Statistics anxiety, basic mathematics skills and academic performance among undergraduate psychology students*. Proceeding the 4th Asian Conference on

Psychology and Behavioral Sciences, 28 – 30 April, 2014, Osaka, Japan, 452-463.

8) Abd Hamid, H.S. (2014). *The Structure of the Barriers for Medication Administration Error Reporting (BMAER) among Malaysian Nurses [abstract]*. Proceedings of the Hong Kong International Conference on Education, Psychology and Society, 29 & 30 December 2014, Hong Kong. p329.

9) Abd Hamid, H., & Waterson, P. (2011). *System-related influences on assigning patients to emergency care practitioners*. Proceedings of Asia Pacific Symposium on Advancements in Ergonomics and Safety (ERGOSYM2011), 5-6 December 2011, Perlis, Malaysia. [CD]

10) Abd Hamid, H.S., & Waterson, P. (2010). *Using goal directed task analysis to identify situation awareness requirements of advanced paramedics*. In V.G. Duffy (ed.). Advances in Human Factors and Ergonomics in Healthcare. CRC Press, 672-680.

11) Abd Hamid, H., & Waterson, P. (2010). *Towards an integrated sociotechnical framework for situation awareness and decision-making among emergency practitioners*. In M Anderson. (ed.). Contemporary Ergonomics and Human Factors. p 372-380.

12) Harris Shah Abd Hamid, Waterson, P, & Hignett, S. (2009). *Situation awareness to support decision-making process among emergency care practitioners*. Proceedings of the 9th International Conference on Naturalistic Decision Making, 23 – 26 June, 323-330.

13) Abd Hamid, H.S., Yong Kin Tuck & Chua Bee Seok. (2003). *Computer phobia among students in three streams of study in a public university in Sabah*. Proceedings of the SEAMEC 2003, 19-22 May 2003, Kuching, Sarawak. UNIMAS: Sarawak.

14) Abd Hamid, H.S. (2002). *Identifying the cost and quality of writing meeting minutes among staff at a public university in Sabah*. Proceedings of National Ergonomic Conference 2002. 3rd Malaysian Ergonomics Conference, 12-13 June 2002, Johor Bharu. UTM: Johor Bharu.

Other Publications

1) Abd Hamid, H.S. (2018). Tingkah laku selamat tambatan integriti. *Integriti: Current Awareness Service*, 3, 13.

Paper & Poster Presentations

1) Sulaiman, M.K. Abd Hamid, H.S., & Fauzaman, J. (2019). *Correlates of achievement in statistics courses: A comparison between psychology and mass communication students*. Paper presented at the 7th Asian Congress of Health Psychology 2019, Kota Kinabalu, Sabah, Malaysia, 19 - 21 September 2019

2) Abd Hamid, H.S., Abdullah, M.H.T., & Abdullah, A. (2019). *Validity of the Malay version of General Self-Efficacy: Comparison of Rasch analysis and confirmatory factor analysis*. Paper presented at the Pacific Rim Objective Measurement Symposium 2019, Surabaya, Indonesia, 28-30 August 2019.

3) Abd Hamid, H.S. & Shahin, L. (2019). *Validation of the Self-efficacy For Self-regulation Of Academic Writing Scale in a Pakistani sample*. Paper presented at the Pacific Rim Objective Measurement Symposium 2019, Surabaya, Indonesia, 28-30 August 2019.

4) Ranche, C. & Abd Hamid, H.S. (2019). *Everyday discrimination, life satisfaction, and hope among Filipino LGBT students*. Paper presented at the 7th ARUPS Congress & 3rd MIPC, Penang, Malaysia, 3-4 August 2019.

5) Ranche, C. & Abd Hamid, H.S. (2019). *I feel it coming: a phenomenological study of Filipino young adult's experience of watching cyberporns*. Paper presented at the 7th ARUPS Congress & 3rd MIPC, Penang, Malaysia, 3-4 August 2019.

6) Stephenson, R., & Abd Hamid, H.S. (2019). *Translation and reliability testing of the Self-Compassion Scale in Bahasa Melayu*. Paper presented at the 7th ARUPS Congress & 3rd MIPC, Penang, Malaysia, 3-4 August 2019.

7) Abd Hamid, H.S., Mohamad Nor, A., & Zulkifli, P.M.A. (2019). *Confirmatory factor analysis of the Family Involvement Questionnaire with a Malaysian sample*. Paper presented at the 7th ARUPS Congress & 3rd MIPC, Penang, Malaysia, 3-4 August 2019.

8) Hussin, Z., Abd Hamid, H.S., & Mohamad Nor, A. (2019). *Assessing the needs for psychological inventories among counsellors of Maktab Rendah Sains MARA*. Poster presented at the 7th ARUPS Congress & 3rd MIPC, Penang, Malaysia, 3-4 August 2019.

9) Abd Rahim, S.A., Abd Hamid, H.S., Samsudin, N., & A. Ghani, M.F. (2019) *Teacher Leadership Models: A Directed Analysis of Content*. Paper presented at The 3rd International Conference on Research of Educational Administration and Management, Bandung, Indonesia, 17 July 2019.

10) Abd Hamid, H.S. (2018). *Psychological assessments for clinical practice*. Paper presented at a webinar, www.eyogi.in, 30 September 2018.

11) Abd Hamid, H.S. (2018). *Psychological assessments in multicultural groups*. Paper presented at the 6th International Psychology Congress of IFCU Psychology Sectoral Group, Bengaluru, India, 3 – 6 October, 2018.

12) Abd Hamid, H.S. (2018). *Threats to self-care: who's interested in personal health?* Keynote address presented at the 1st International Conference on Psychology, Counselling and Education (ICPCE 2018), New Era University, Quezon City, Philippines, 2nd-4th August 2018.

13) Sulaiman, M.K., & Abd Hamid, H.S. (2018). *A review of models for predicting achievement in statistics courses*. Paper presented at the 1st International Conference on Psychology, Counselling and Education (ICPCE 2018), di New Era University, Quezon City, Philippines, 2nd-4th August 2018

14) Abd Hamid, H.S., Badayai, A.R., Abdul Majid, H.S., & Abdul Majid, K.S. (2018). *Towards measures of mattering in Malaysian occupational context*. Paper presented at the 1st International Conference on Psychology, Counselling and Education (ICPCE 2018), di New Era University, Quezon City, Philippines, 2nd-4th August 2018. “

15) Abd Hamid, H.S., Wee Lee, L. (2018). *Validation of the short-form Self Compassion Scale among primary school teacher in Malaysia*. Paper presented at the 1st International Conference on Psychology, Counselling and Education (ICPCE

16) Abd Hamid, H.S., Badar Salim Saleh, Feezyha Azmi, Hong Trang Doan, Lee Xue Jing, Lim Joo Yee, Nurul Saira Alina Che Sakari, Ooi Giap Sim, & Yew Sheng Jie. (2018). *Validation of the Self-Compassion Scale in a Malaysian sample*. Paper presented at the Asian Association of Indigenous and Cultural Psychology (AAICP) International Conference, 25 – 27 July 2018, Kota Kinabalu, Sabah.

17) Nur Aina Edora Salleh & Abd Hamid, H.S. (2017). *Idealized celebrity images, body*

appreciation and intention to buy body slimming products. Paper presented at the 14th International Postgraduate Research Colloquium, Bangkok, Thailand, August 2017.

18) Siti Aminah Surani, & Abd Hamid, H.S. (2017, August). *Predictors of body satisfaction among Malay men.* Paper presented at the 14th International Postgraduate Research Colloquium, Bangkok, Thailand, 22-23 August 2017.

19) Muzalifah Mustafa, & Abd Hamid, H.S. (2017, August). *Evaluation of methods for handling bedridden patients during emergency evacuation.* Paper presented at the 14th International Postgraduate Research Colloquium, Bangkok, Thailand, 22-23 August 2017.

20) Aqbal Hafiz Izuddin Abd Hamid, Asha Abdullahi, Ma Beini, Nidaa Ul Hani Mohd Ghazali, Nienia Najwa Mohd Rashid, Nur Ain Amalina Ab Aziz, Nur Areefah Che Ahmad Tantowi, Nurul Izzati Asyikin Zulkifly, Nurulhuda Ismail, Nya' Soraya Rizkina, Siti Inarah Hashim, & Abd Hamid, H.S. (2017). *Psychometric properties and number of Likert scales' response categories.* Paper presented at the 14th International Postgraduate Research Colloquium, Bangkok, Thailand, 22-23 August 2017.

21) Abd Hamid, H.S., Azlin Hj Alwi, Wan Fatin Munira Wan Mustapha (2017). *Is personal trust related to mistrust of university health care centre?* Paper presented at the Malaysian International Psychology Conference, 13&14 May 2017.

22) Abd Hamid, H.S., Abdul Hakim Green, Khairil Shahrim Abdul Majid. (2017). *Evaluation of training programs: is there a gap between theory and practice.* Paper presented at the Malaysian International Psychology Conference, 13&14 May 2017.

23) Abd Hamid, H.S., Rozainee Khairuddin (2017). *Charting the future of Jurnal Psikologi Malaysia.* Paper presented at the Malaysian International Psychology Conference, 13&14 May 2017.

24) Hariyati Shahrima Abdul Majid, Abd Hamid, H.S., Azlin Hj Alwi, Muhamad Karimi Sulaiman (2017). *Psychometric properties of the English version of DASS in a sample of Malaysian nurses.* Poster presented at the Malaysian International Psychology Conference, 13&14 May 2017.

25) Jamaluddin, J.Y., & Abd Hamid, H.S. (2017). *Use and abuse of job description in organisation development in Malaysia.* Paper presented at the Malaysian International Psychology Conference, 13&14 May 2017.

26) Sulong, S., Abdul Razak, N., Abd Hamid, H.S., Abd Hamid, A.H.I., Zulkifli, A.A., Zulkifly, N.I.A., & Salleh, S. (2017). *Conceptualising an organisational culture for a digital-based company* Poster presented at the Malaysian International Psychology Conference, 13&14 May 2017.

27) Abdullah Halim, I.S. & Abd Hamid, H.S. (2016). *The effects of different delivery modes and language on completion and correct response rate of Remote Association Test (RAT).* Paper presented at the Malaysian Psychology Students Assembly (MAPSA), 6 & 7 November 2016.

28) Muhammad Karimi Sulaiman & Abd Hamid, H.S. (2016). *The psychometric properties of the Malay version of the Statistical Anxiety Scale (SAS).* Malaysian Psychology Students Assembly (MAPSA). Paper presented at the 6 & 7 November 2016

29) Abd Hamid, H.S., & Abdullah Halim, I. S. (2016). *Managing internet addiction in Malaysia: Lessons from the literature.* Paper presented at the 13th IPRC &

BPSIMAS 2016, Kuala Lumpur 23 & 24 September, 2016.

30) Sulaiman, M.K. Abd Hamid, H.S., & Fauzaman, J. (2016). *A review on achievement in statistics courses' models*. Paper presented at the 13th IPRC & BPSIMAS 2016, Kuala Lumpur 23 & 24 September, 2016.

31) Tan, K. W. & Abd Hamid, H.S. (2016). *Safety climate of construction personnel in Kuala Lumpur*. Paper presented at the 13th IPRC & BPSIMAS 2016, Kuala Lumpur 23 & 24 September, 2016.

32) Muhamadul Bakir Hj. Yaakub & Harris Shah Abd Hamid. (2016). *Flood trauma: the role of Islamic religious education in shaping personality well-being*. Paper presented at the Persidangan Kajian Bencana Banjir 2014, Hotel Pullman Putrajaya, 4 - 6 April 2016

33) Green, A. H. & Abd Hamid, H.S. (2015). *Application of the Service Quality Assessment Scale (SQAS) for Gym Operators in Malaysia*. Paper presented at the

34) Sulaiman, M.K. & Abd Hamid, H.S. (2015). Translation of Statistical Anxiety Scale (SAS) into Bahasa Melayu. Paper presented at the Malaysian International Psychology Congress, Bangi, Malaysia, 10-11 June, 2015.

35) Abd Hamid, H.S. & Sulaiman, M.K. (2014). *Factor structure of Statistics Anxiety Rating Scale (STARs): EFA and CFA using Malaysian undergraduate psychology students*. Paper presented at the 7th International conference on University Learning and Teaching InCULT2014, 2 & 3 December 2014, Shah Alam, Malaysia.

36) Abd Hamid, H.S. (2013). *Adaptation of Safety Attitude Questionnaire in Malaysian healthcare setting*. Paper presented at the 12th Biennial AASP Conference, 24-26 August, Yogyakarta, Indonesia.

37) Abd Hamid, H.S. (2013). *Barriers towards medication error reporting among nurses*. Paper presented at the 8th International Postgraduate Research Colloquium, 26-27 August, Bangkok, Thailand.

38) Mansor, N.S. & Abd Hamid, H.S. (2013). *Safety culture and patient falls: a comparison between accredited and non-accredited hospitals*. Paper presented at the 8th International Postgraduate Research Colloquium, 26-27 August, Bangkok, Thailand.

39) Zambri, M.A., & Abd Hamid, H.S. (2013). *Job satisfaction and organisational commitment among employees of a small company in Kuala Lumpur*. Paper presented at the 8th International Postgraduate Research Colloquium, 26-27 August, Bangkok, Thailand.

40) Abd Hamid, H.S., & Sulaiman, M.K. (2013). *Statistics anxiety and performance in a statistics course among psychology students*. Paper presented at the 8th International Postgraduate Research Colloquium, 26-27 August, Bangkok, Thailand.

41) Abd Hamid, H. S. (2011). *Research priority for patient safety in Klang Valley*. Paper presented at the 8th International Postgraduate Research Colloquium, 22-23 September, Bangkok, Thailand.

42) Abd Hamid, H.S.. (2007). *Extended Situational Awareness and Resilience In Healthcare System*. Paper presented at 4th International Postgraduate Research Colloquium. 19-21 June 2007, Bangkok, Thailand.

43) Abd Hamid, H.S.. (2006). *Personality and religiosity among Muslims in Sabah*. Presentation at The 3rd International

Postgraduate Research Colloquium. 2006, Kuala Lumpur.

44) Chua Bee Seok, Beddu Salam Baco, & Abd Hamid, H.S.. (2005). *Emotional Competence Inventory: reliability and validity of the Malay version*. Paper presented at the PROMS and ISME 2005, 21 – 24 June 2005, Kuala Lumpur.

45) Abd Hamid, H.S., Lua Pei Lin, & Md. Shuaib Che Din. (2004). *Effective management of volunteers: the role of emotional intelligence, self-esteem and religiosity*. Paper presented at the 2nd Seminar on Human Capital Management, 7-8 October 2004, Kota Kinabalu.

46) Abd Hamid, H.S. & Jumina Kimin. (2004). *Emotional intelligence and leadership: a comparison of university students and student leaders in Sabah, Malaysia*. Paper presented at the International Conference on Student Development, 16-18 April 2004, Kuala Lumpur.

47) Chua Bee Seok, Beddu Salam Baco, & Abd Hamid, H.S. (2005). *Stres kerja, kecerdasan emosi, dan masalah kesihatan: satu kajian di kalangan jururawat*. Presentation at Persidangan Psikologi Malaysia, 1 – 2 August, 2005, Kota Kinabalu.

48) Lua Pei Lin, Getrude Cosmas, Nurul Hudani Mad Nawi, Md Shuaib Che Din, & Chua Bee Seok, Beddu Salam Baco, & Abd Hamid, H.S. (2005). *Kecerdasan emosi dan penghargaan kendiri di kalangan sukarelawan di Kota Kinabalu*. Paper presented at the Second Seminar on Socio-economic and Information Technology, 20 – 21 August 2005, Kuala Perlis.

Professional and Academic Activities

Committee for the Development of Malaya Student Readiness Inventory

1) Role: Head of Committee

Year/Period: November 2019 – April 2020

Status: on-going

Appointment by: Vice Chancellor (Academic and Student Affairs)

Research Consultancy

1) Project title : Employee Happiness,

Engagement and Stress Inventory

Grant (Amount) : RM50,000

Year/Period : 2019 (April – November)

Funded by : Feet's

Status : on-going (as a group member)

2) Project title : Religiosity Scale

Grant (Amount) : RM20,000

Year/Period : 2013 (August – December)

Funded by : IIUM (MSD)

Status : completed (as a group member)

Reviewer of journal articles

1) Cognition, Technology & Work, Springer

2) International Journal of Behavioral Science, Srinakharinwirot University

- 3) Jurnal Akademika, Universiti Kebangsaan Malaysia
- 4) Jurnal Psikologi Malaysia, Universiti Kebangsaan Malaysia
- 5) Jurnal Teknologi, Universiti Teknologi Malaysia
- 6) Southeast Asian Psychology Journal, Universiti Malaysia Sabah

- 7) International Journal of Innovations in Social Sciences, Unitar
- 8) Jurnal Pengurusan, Universiti Kebangsaan Malaysia
- 9) PloS One
- 10) Journal of Issues in Education, University of Malaya
- 11) Makara Human Behavior Studies in Asia

Completed Undergraduate Student Supervision

- 1) Chu Hui Qi. (2019). *Self-Compassion as a predictor of common mental disorder and perceived stress in Malaysia*. Bachelor of Counseling, Universiti Malaya.
- 2) Farahana Rusdin. (2019). *Analisis konsep rahmah kendiri dari perspektif Islam [Analysis of self-concept from the Islamic perspective]*. Bachelor of Counseling, Universiti Malaya.
- 3) Maryam Mohsen. (2016). Wasatiyyah in life: a Delphi study. Bachelor of Human Sciences, IIUM.
- 4) Muhamad Karimi Sulaiman. (2016). *Adaptation and Validation of Statistical Anxiety Scale (SAS) into Bahasa Melayu*. Bachelor of Human Sciences, IIUM.
- 5) Illya Syahira Abdullah Halim. (2016). *The relationship of smartphone addiction and perceived social support between genders among university students*. Bachelor of Human Sciences, IIUM.

- 6) Nur Aina Edora Salleh (2016). *Idealized celebrity images, body appreciation and intention to buy body slimming products*. Bachelor of Human Sciences, IIUM.
- 7) Siti Aminah Surani. (2016). *A comparison study between gym goers and non-gym goers: exercise frequency, exercise motivation, drive for muscularity and body satisfaction*. Bachelor of Human Sciences, IIUM.
- 8) Abdul Hakim Green. (2015). *Application of the Service Quality Assessment Scale (SQAS) for Gym Operators in Malaysia*. Bachelor of Human Sciences, IIUM.
- 9) Muhamad Iman Karim. (2015). *Factor Structure of the Student Engagement Instrument among Malaysian Undergraduates*. Bachelor of Human Sciences, IIUM.
- 10) Hamid Shafiaul Haque (2014). *Detrimental external factors that influence performance of students who repeat Psychological Statistics*. Bachelor of Human Sciences, IIUM.

Completed Postgraduate Student Supervision

- 1) Muhamad Karimi Sulaiman. (2018). *A Model for Predicting Achievement in Statistics*

Courses. Master of Human Science (Psychology), IIUM.

- 2) Che Surya Che Kar. (2013) *Adaptation of Safety Attitude Questionnaire (SAQ) in Malaysia healthcare setting*, Master of Human Science (Psychology), IIUM.
- 3) Nor Shuhada Murad @ Mansor. (2014). *Safety culture and patient falls: A comparison between accredited and non-accredited hospitals*, Master of Human Science (Psychology) IIUM.
- 4) Muzalifah Mustafa (2017). *Comparison of bedridden patient handling during emergency evacuation*, Master of Occupational Safety, Health, & Risk Management, Open University Malaysia.
- 5) Tan Kwok Wee. (2017). *Safety culture of construction personnel in Kuala Lumpur*, Master of Occupational Safety, Health, & Risk Management, Open University Malaysia.
- 6) Kamalinni Mohan. (2019). *Assessment of the musculoskeletal discomforts and perceived risk factors faced by VDU users at Company XYZ*. Master of Occupational Safety, Health, & Risk Management, Open University Malaysia.
- 7) Prem Kumar a/l Kaluappan. (2019). *Systematic analysis of high rise building repainting using rope access method*. Master of Occupational Safety, Health, & Risk Management, Open University Malaysia.
- 8) Roudha Mohd Noor. (2019). *Assessment of body discomfort related to laboratory activities among health sciences students*. Master of Occupational Safety, Health, & Risk Management, Open University Malaysia.
- 9) Mohd Faiz Alzry Mat Yuna. (2019). *An evaluation of "Rakan HSE" supervisory program on immediate and intermediate outcome*. Master of Occupational Safety, Health, & Risk Management, Open University Malaysia.

External Examiner Appointment

- 1) Chua Yee Chii, master by research programme, Sekolah Psikologi dan Kerja Sosial, Universiti Malaysia Sabah, 2013: *Loneliness as partial mediator of relation between neuroticism and internalising behaviour problem among children*.
- 2) Asong Joseph, master by research programme, Sekolah Psikologi dan Kerja Sosial, Universiti Malaysia Sabah, 2015: *Pengaruh keadilan organisasi terhadap tingkah laku kewargaan pekerja terhadap organisasi: diskriminasi etnik dan jantina yang dirasakan sebagai moderator*.
- 3) Nawawi Bin Samad, master of philosophy, Faculty of Social Sciences and Humanities, Universiti Kebangsaan Malaysia, 2017. *Pengaruh tret personaliti lima faktor terhadap kepuasan kerja dalam kalangan pengolong pegawai perubatan: peranan faktor timbal balas pemimpin-ahli sebagai pengantara*.
- 4) Zhao Xiao Cen, master by research programme, Fakulti

Psikologi dan Pendidikan, Universiti Malaysia Sabah, 2017: *Work-life balance of Chinese career women; spouse support, flexible working hours and resilience.*

5) Sovelyn Zeno, master by research programme, Fakulti Psikologi dan Pendidikan, Universiti Malaysia Sabah, 2017: *Pengaruh identifikasi organisasi dan pengehakupayaan psikologi terhadap penglibatan kerja: sokongan organisasi sebagai moderator*

6) Zafar Iqbal, PhD, Islamia University of Bahawalpur, 2018: *A study of the usability of information and communication technologies (ICT)*

7) Nurfarhah Mohd Shah, master of philosophy, Faculty of Social Sciences and Humanities, Universiti Kebangsaan Malaysia, 2018: *Pengaruh personaliti lima faktor dan motivasi terhadap kompetensi dan tingkah laku kewargaan organisasi dalam kalangan guru.*

8) Syed Ahmad Muhamir Alhaddad bin Syed Esa, master by research, Faculty of Psychology and Education, UMS, 2019, *The effect of mobile technology usage on social competence with self-control as mediator.*

Internal Examiner Appointment

1) Maisarah binti Mohd. Taib, master by coursework and research, CERDAS IIUM, 2012, *The Effect of Face-to-face and Videoconferencing Employment Interview on Applicant Reaction*

2) Mohamed Faiz bin Mohamed Mustafar, master by coursework and research, Department of Psychology IIUM, 2011, *Ground colour effect on immediate and delayed recall.*

3) Nurul Amal binti Shaik Mohd Rodhi, master by mixed mode, Department of Psychology, 2015, *The relationship between work demands, work-to-family conflict and burnout among civil servants in Penang*

4) Dingcheng Hu, master by mixed mode, Faculty of Education, UM, 2019, *Relationship between principal behaviour, teachers stress and teachers job satisfaction among middle school teachers in Changsha, China*

5) Bayu Ramadan, master by mixed mode, Faculty of Education, UM, 2019, *Relationship between materialism, Islamic religiosity, and academic motivation among Minangkabau students in Padang State University in West Sumatera, Indonesia*

6) Sabrina Gabriella Arosh. master by mixed mode, Faculty of Education, UM, 2019. *Development of the multiple aptitude test; Form D (Visual-spatial) for career guidance in a private university.*

7) Tamilselvan Ramis, master by research, Faculty of Education, UM, 2019, *Effects of solicited, formative*

and summative teacher feedback on self-regulated learning of undergraduates in a Malaysian private university.

8) Neraseeny Janarthanan, master by mixed mode, Faculty of Education, UM, 2019, *Relationship between self-efficacy and burnout among*

teachers of students with autism spectrum disorder in Klang Valley

9) Norainee Kamaruddin, 2018, PhD by coursework, Faculty of Education, UM *The evaluation of the effectiveness of patient outcomes and mental health services at counselling psychology unit in Malaysian hospitals,*

Organising international/national level conferences

- 1) Chair, 9th International Postgraduate Research Colloquium, 2012
- 2) Co-Chair 11th International Postgraduate Research Colloquium, 2014

Professional body Membership

- 1) Asian Association of Social Psychology, *Member, 2013-present*
- 2) Malaysian Society for Quality in Health, *Member 2012-present*

- 3) Deputy Chairman, 13th International Postgraduate Research Colloquium, 2016
- 4) Chairman, Psychometric Track at the Biennial Psychology for Malaysia Symposium, 2018

- 3) Persatuan Psikologi Malaysia, *Exco Member 2015 – 2017, Vice President 2017 -2019*
- 4) Asian Psychological Association, *President Elect 2017 – 2019*
- 5) International Association of Applied Psychology, *Member 2018 – 2022, Board of Director's Members-at-Large*

Public Media

- 1) Guest for IKIMfm radio program (Psikologi dan Kesihatan Mental): Commuting and Stress; 29 October 2013
- 2) Guest for IKIMfm radio program (Psikologi dan Kesihatan Mental): Commuting and Stress; 19 November 2013

- 3) Guest for RTM1 television program (Apa Kata Wanita); Pantau Gajet Anak-anak, 27 January 2018
- 4) Guest for IKIMfm radio program (Psychology and Therapy): Self-Compassion, 25 April 2019

Training Workshops

- 1) *Academic Literature Review* – developed and delivered the module for Students Learning Enhancement Unit, IIUM (Between 2012 – 2019)
- 2) *Critical Thinking and Problem Solving* – developed and delivered the module to staff of Ramsay Sime Darby Medical Centre (previously known as Sime Darby Medical Centre) (2013 - 2016)
- 3) *Occupational Psychosocial Risks* – developed and delivered the module to staff of Ministry of Science, Technology and Innovation (2017)
- 4) *Office Ergonomics* – developed and delivered the module to Pejabat Setiausaha Kerajaan Negeri Pulau Pinang (2013)
- 5) *Psychology for Religious Officers* – developed and delivered the module to staff of the Perlis Mufti Department (2016)
- 6) *Research Methodology* – developed and delivered the module for Students Learning Enhancement Unit, IIUM (2017)
- 7) *Stress management* – delivered the module to staff of Ramsay Sime Darby Medical Centre (previously known as Sime Darby Medical Centre) (Between 2012 – 2016)
- 8) *Psychosocial Risks* – developed and delivered the module for Institut Kefahaman Islam Malaysia (2018)
- 9) *Enhancement of the Use of Psychological Tests* – co-developed and delivered the module to staff of Welfare Department, Ministry of Women, Family and Community Development (2018)
- 10) *Accimap: An Accident Investigation Tool* – developed and delivered the module for HR Wellness Development (2018)
- 11) *Program Innovative Mind* – developed and delivered the module for Ministry of Science, Technology and Innovation (2018)
- 12) *Critical Literature Review and Research Framework* – developed and delivered the module for Faculty of Education, Universiti Malaya (2018)
- 13) *Analytical Thinking* – developed and delivered the module for the Attorney General Chamber, Putrajaya (2018)
- 14) *Psychological Construction Scale* – developed and delivered the module for Amrita Institute of Medical Science, Kochi, India. (2018).
- 15) *AMOS Application* – developed and delivered the module for Institut Pendidikan Guru Kampus Perempuan Melaka (2019)
- 16) *Multivariate Research Technique* – developed and delivered the module for UMCCED (2019).
- 17) *How to Publish Your Paper* – developed and delivered the module for the 7th ARUPS Congress & 3rd MIPC, Penang, Malaysia, 2-4 August 2019
- 18) *Research Problem Statement* – developed and delivered the module for ACE Learning (2019)
- 19) *Questionnaire Development and Validation* – developed and delivered the module for ACE Learning (2020)
- 20) *Self-Development Course* – developed and delivered the course as a Lead Trainer for RISDA College (2020)

Invited Talk

- 1) Entrepreneurial Training for Undergraduates
- 2) Using Nvivo (qualitative data analysis software)
- 9) Office Ergonomics
- 10) The Psychology of Sleep
- 11) Sexual Harassment at the Workplace (Gangguan Makhluk Kasar di Tempat Kerja)
- 3) Listening Skills
- 4) Life Coaching
- 5) Leadership
- 6) Preparation for Retirement
- 7) Using Reference Manager Software
- 8) Emotional Intelligence
- 12) Stress Management (Aku Stres!)
- 13) Well-being of the Elderly (Malaysian Urban Forum, February 2019)
- 14) Growth Mindset